



# The Cincture

and

## SENIOR PRIEST CONNECTION

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### FROM THE VICAR FOR CLERGY

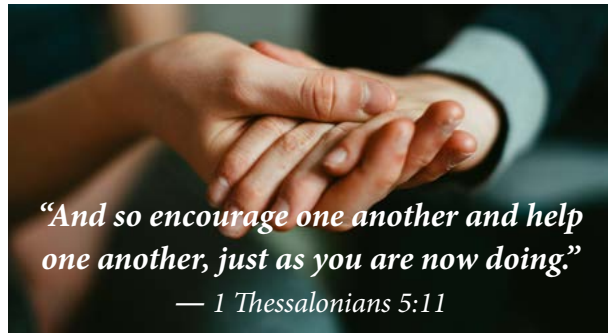


Fr. Nathan Reesman

Dear Friends:  
Praised be Jesus Christ! I write with a few brief thoughts from the Clergy Office on the topic of the Eucharistic Revival. For some sense of historical

perspective, it might be helpful for us to acknowledge that the Church is constantly in need of Eucharistic revival, though we often tend to think nostalgically about prior times when, at first glance, all was apparently Eucharistically well. Recall that the Eucharistic birth was decidedly a rocky one both on the shores of the Sea of Galilee when the Lord fed the multitudes in a miraculous manner, and also in the upper room on the night of his betrayal one year later. The Galilean multitudes, as the Gospels make clear, did not at all grasp the significance of the sign or of the accompanying catechetical

instruction (debate) with the leading Jewish authorities. Most were seeking mere earthly food, and many ceased to follow Jesus at that point. During the Last Supper, one betrayer was present at the table, and only hours later, most of the rest fled and denied the one who had fed them. Perhaps only the Beloved Disciple truly had some understanding of the Real



*“And so encourage one another and help one another, just as you are now doing.”*

— 1 Thessalonians 5:11

Presence of the Master in the elements and celebration of that meal. One follower who “got it” out of twelve, even with ancient survey data

collection methods, only yields a rate of 8.3% of Catholics who understood and grasped the Real Presence at that time. This is where the Church started: at the birth of the Eucharist.

Its revival has often been the topic of councils and synods across the centuries as the bishops struggled to ensure the Eucharist was properly celebrated liturgically, was rightly understood in

► Continued from Page 1.

popular piety and was carefully cared for once reserved as the Blessed Sacrament. We have records of the faithful leaving the Eucharist in their homes for the sick or later consumption outside of Mass in such a manner that Hippolytus (third Century) had to admonish them to protect it from being eaten by mice. We know of priests who had crises of faith in the Real Presence that were so severe that it led to some of the most famous Eucharistic miracles of all time, including bleeding hosts. We had centuries ago (and still have) fierce arguments about whether Communion should be offered under both kinds. For long stretches of centuries virtually no one received Communion at Mass but were instead content to simply behold it in faith during the elevation or in a monstrance, leading an ecumenical council to require its annual reception. We currently face something of the opposite difficulty of virtually everyone entering the church for Mass coming forward to receive hosts, whether or not they believe in the Eucharist, or are even baptized.

There has never been a golden age of perfect Eucharistic revival and participation. Ever. From the shores of

Galilee to downtown Indianapolis in 2024. This means that true to the Lord's command to "do this in memory of me," the Church must always fight for authentic belief, practice and devotion surrounding the most precious and Blessed Sacrament. All of the arguments that surround its celebration should not be at all surprising to us because the Church has frequently argued about what is most central.

Moreover, for all of us deacons and priests who struggle constantly to perfect the prayerful and liturgically appropriate celebration of the Mass, to adequately catechize our people, to get people back to Mass, it is easy to grow discouraged if the results of our labors are not always visible or quickly realized. Or if there are disagreements with the brothers about the same topics. Or if at times we begin to chase after simplistic and one-sided solutions to these questions. It is a struggle that God foresaw and intended for his Church, to last until the end of time, at the very moment that he placed himself into the Church's open hands, mouths and custody. He blesses the struggle. He blesses the revival. He is aware the revival is never done before his return in glory. So, we commit ourselves anew to the revival that is never done.

## JOIN US FOR THE 2024 PARISH COUNCILS CONGRESS

A day to share insight into significant issues of pastoral importance with Priests, Parish Directors, Trustees, APC Members, Deanery Assembly Representatives, Pastoral Council Members and Finance Council Members. Join us for Mass celebrated by Archbishop Jerome E. ListECKI, prayer, and discussion.

**Saturday, October 19, 2024 | 8:30 a.m. – 12 p.m.**

Mary Mother of the Church Pastoral Center | St. Francis

View the list of this year's topics and presenters, and register for this FREE event at <https://archmil.regfox.com/2024-councils-congress>

## ANNUAL MASS AND LUNCHEON FOR SENIOR PRIESTS

Archbishop looks forward to seeing all senior priests for the annual Mass and Luncheon for Senior Priests on **Tuesday, September 10, 2024** at St. Francis de Sales Seminary. Kindly RSVP to Nancy Kerns at 414-769-3594 or [kernsn@archmil.org](mailto:kernsn@archmil.org) by **Wednesday, September 4, 2024.**

*This event is for all archdiocesan priests who are 68 years of age or older.*

## FROM THE DIRECTOR OF DIACONATE FORMATION A TIME OF TRANSITION



Deacon Dale Nees

“THE POST-ORDINATION STAGE of diaconal formation...requires that ongoing formation strengthen in [each deacon] the consciousness and willingness to live informed, active and mature communion with their diocesan bishops and priests of their diocese, and with the Supreme Pontiff who is the visible foundation of the entire Church’s unity. When formed in this way, they can become effective promoters of communion...The continuing formation of deacons is a human necessity which must be seen in continuity with the divine call to serve the Church in ministry and with initial formation given to deacons, to the extent that these are considered two initial moments in a single, living, process of Christian and diaconal life.”<sup>1</sup> (No. 251)

It is during this time of going and coming that the formational community undergoes its most notable change. We bid farewell to the ordinandi who look toward ongoing formation for the rest of their lives. They will begin by

### STIPEND & STOLE FEES

Bishops of the Province of Wisconsin have set a new schedule for Mass stipends and stole fees, effective **July 1, 2024**. The new schedule is as follows:

**Mass Stipend: \$20**

**Funeral Stole Fee: \$75**

**Wedding Stole Fee: \$100**

The fee for the celebration of quinceañera is now set at **\$100**. These fees are not retroactive and are the maximum allowed. If someone is not able to offer the stated amount, sacraments and other services are to be provided nonetheless. A set of instructions for how to handle accounting for these fees, especially Mass stipends, will be sent soon.



entering a five-year structured Post-Ordination Stage of Diaconal Formation. At the same time, we will welcome a whole new group of aspirants. As one may imagine it is certainly a time of joy, and yet there is the unavoidable reality of leave taking.

Since this group of ordinandi (pictured top right along with their wives) were instituted into the Ministry of Acolyte, they have had almost two more years of formation. As the *National Directory* emphasizes, they are by no means done, but rather simply beginning the stage of diaconal formation that “is first and foremost a process of continual conversion” wherein “the primary source...is the ministry itself.”<sup>2</sup> When it is clear that the ordinandi have been formed enough to know they do not know everything and are humble enough to fraternally seek the support of their brothers and the vast pastoral resources available to them in the Archdiocese of Milwaukee to serve the Church, we then recognize these men are ready to transition from our initial formational community into the Order of the Diaconate.

May God bless these men, their wives, and families as they begin their diaconal ministries! And may God bless you for all your prayerful support as we begin the next chapter with the Aspirant Class of 2024 and look forward to the Institution to the Ministry of Lector for our second-year candidates!

**Deacon Dale Nees**

<sup>1</sup>United States Conference of Catholic Bishops, *National Directory for the Formation, Ministry, and Life of Permanent Deacons in the United States of America: Second Edition* (Washington, DC: USCCB), 139.

<sup>2</sup> *Ibid.*, 139.



FROM THE DIRECTOR OF PRIEST PLACEMENT AND LAY ECCLESIAL MINISTRY  
**PARISH DIRECTORS**



*Brenda Cline*

Over the past 25 years, no parish in the Archdiocese of Milwaukee has been untouched in some way by the priest shortage (now on the upswing, thanks be to God!), shifting demographics, fewer Catholics and tight budgets. Our diocesan

priests, religious order priests, extern priests, and local parish leadership have remained faithful and worked hard during these ever-changing times. In this article, I would like to recognize our parish directors, along with their assisting and supervising priests, who are among the faithful leaders who have helped sustain our parishes for over a quarter-century of service to the archdiocese.

Parish directors serve according to Canon 517.2.

Through the years, they have served in every corner of the Archdiocese, representing urban, rural and suburban parishes of every size. We currently have seven termed parish directors: four deacons and three lay women.

They bring a wealth of parish experience and advanced theological degrees to their role, Overseeing the daily operations of the parish. They work closely with their assisting priests, who provide for the sacramental and pastoral care of these parishes, and who are often senior priests who, continue to share their priestly ministry. Parish directors also work in concert with their supervising priest, who is often the pastor of a neighboring

parish or within the deanery. Parish directors attend diocesan and deanery meetings to ensure their parish is represented. Meet any one of these parish directors and it is clear that they have great care and compassion for their parishioners, and a heart for the Church.

We are also blessed, at any given moment in time, to have several qualified lay leaders and deacons who step in to assume roles of leadership in parishes when there is a sudden change to the status of the pastor. Often coming forth from their own parish's staff, they step in to serve when their pastor is on sabbatical, health leave or at other critical moments in the life of their parish. They may serve short-term or long-term in a leading role, working with assisting priests who provide the pastoral and sacramental care of the parishes in these interim periods, all under the oversight of an often neighboring supervising priest. These leaders also tend to the daily operations of their parish and connect regularly with Fr. Nathan, myself and other Archdiocesan leadership during this interim period.

Please keep these outstanding pastoral leadership teams in your prayers. These deacons, lay leaders and priests comprise a unique and crucial part of the beautiful fabric of parish and diocesan life!

*Brenda Cline*

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## **DODGE, WASHINGTON & WALWORTH DEANERIES TO PARTICIPATE IN ANNUAL SACRAMENTAL RECORDS DIGITIZATION PROJECT**

Pastors, Administrators and Parish Directors from parishes in the Dodge/Washington and Walworth Deaneries are asked to drop off their sacramental registers at the Mary Mother of the Church Pastoral Center on Tuesday, September 17, 2024, when they attend Fall Priest Day. Those not attending Fall Priest Day should contact the Archives to make other arrangements.

Each year the designated deaneries bring sacramental registers to the archdiocesan Archives to be digitized

for preservation purposes. Specific instructions and information will be sent in August. Information about the project should be shared with any parish staff who handles sacramental registers. Parishes incur no costs for this service and is an important step in preserving permanent sacramental records.

The Archives staff thanks you in advance for your cooperation. If you have questions, contact Amy Lisinski at 414-769-3431 or [lisinskia@archmil.org](mailto:lisinskia@archmil.org).

## THE SIXTH ARCHBISHOP OF MILWAUKEE

Moses Elias Kiley was born on November 13, 1876, in Margaree, Cape Breton, Nova Scotia. He was ordained a priest on June 10, 1911, in Rome. Kiley's studies for priesthood in Rome left him with a strong sense of central authority, which he brought to Milwaukee.

Before coming to Milwaukee, Kiley served in Chicago as an associate pastor in a Chicago parish and director of a mission for homeless men. There he gained the attention of Archbishop Mundelein who taught him the skills needed to be a bishop.

In the 1920s, Kiley was appointed the spiritual director of the North American College in Rome. His experience on several curial commissions earned him an appointment as the bishop of Trenton, New Jersey. After six years in Trenton, Kiley was chosen to head the Archdiocese of Milwaukee after Archbishop Samuel Stritch was transferred to Chicago. He was consecrated to the episcopacy on March 28, 1940.

The diocese celebrated its centennial under Kiley in 1943. Due to the centennial celebration, he was charged with restoring the Cathedral of St. John the Evangelist, which had been gutted by a major fire in 1935.



**Most Reverend  
Moses Elias Kiley, S.T.D.  
1940 - 1953**

Kiley also rebuilt the St. Aemillian orphanage, which had also suffered major fire damage in the 1930s. Additionally, he renovated Saint Francis de Sales Seminary, and converted Pio Nono High School into Saint Francis de Sales Minor Seminary. Despite these changes, however, the budget-minded Kiley was reluctant to spend money on other projects, which left a large task for his successor.

The Second World War marked Kiley's episcopacy, as chaplains were needed for the millions entering the armed forces. About 25,000 Catholics from the archdiocese joined the armed forces, and 30 priests from the archdiocese

volunteered as chaplains.

In a period also marked by a surge in Catholic devotionism, the growing number of Catholic families led Kiley to establish a Catholic Family Life Bureau in 1948.

Archbishop Kiley was eventually immobilized by his deteriorating health, and Auxiliary Bishop Roman Atkielski took on more of his duties. Kiley died on April 15, 1953, in Milwaukee.

Motto: *Ut Sim Fedelis*. "That I Might Be Faithful"

### HOLY DAY/HOLIDAY OBSERVANCES

Please be aware the Mary, Mother of the Church Pastoral Center will be closed on the following days:

- **Monday, September 2** (Labor Day)
- **Friday, November 1** (All Saints)



### PAPAL X FEED

*Vatican holds unprecedented beatification of Polish family of 9, named Ulma, killed for hiding Jews. Pope Francis said the Ulmas "represented a ray of light in the darkness" of World War II and should be a model for everyone in "doing good and in the service of those in need."*

## JOIN US FOR THE 2024 VATICAN II AWARDS

On Tuesday, September 24, 2024, 15 individuals will receive the Archbishop's Vatican II Award for Distinguished Service for outstanding contributions to the Church and society. A prayer service and awards ceremony will take place at 7 p.m. at the Cathedral of St. John the Evangelist, 812 N. Jackson St., Milwaukee, followed by a dessert reception in the Cathedral atrium.

All are welcome to attend! Visit [www.archmil.org/Vatican2Awards](http://www.archmil.org/Vatican2Awards) for more information.

### Leadership in Education

Dr. Mark Joerres, St. Mary, Hales Corners

### St. John Paul II Award for Youth & Young Adult Leadership

Jennifer Osorio, St. Patrick, Racine & UW-Parkside  
Sarah Spotts, St. Lucy, Racine & UW-Whitewater

### Leadership in Families

Goreti Villegas, St. Mark, Kenosha

### Pope Benedict XVI Award for Leadership in Scholarship & Academia

Fr. Tom Knoebel

### Leadership in Liturgy and Worship

Mike Bruch, St. Monica, Whitefish Bay

### Pope Francis Award for Missionary Leadership

Charles & Debra Potter, St. John Vianney, Brookfield

### Leadership in Administration

John Marek, Retired, Archdiocese of Milwaukee

### Leadership in the Priesthood

Fr. Christopher Klusman

Fr. Luke Strand

### Leadership in the Church

Deb Hamm, Divine Savior/Our Lady of Lakes Catholic Cluster

### St. John XXIII Award for Spirit of the Council

Liz Kuhn, Queen of Apostles, Pewaukee

### Leadership in the Permanent Diaconate

Dcn. Jim Leggett, St. Alphonsus, Greendale

### St. Paul VI Award for Leadership in Peace & Justice

Margaret Hamill, St. Mary, Elm Grove

## A LOOK BACK



*St. Thomas Aquinas Parish in Milwaukee. Founded in 1901, construction of this building began in 1913 and was dedicated in March 1915 on the Feast of St. Thomas Aquinas. In November 1957 a fire of unknown origin started in the basement auditorium, causing an estimated \$65,000 worth of smoke damage to the church. Parishioners performed much of the work to restore the church. In 1976 the church's brick walls and statues were refurbished and the entire floor carpeted. Due to the dwindling parishioner numbers and the resulting income shortage, St. Thomas Aquinas Church officially closed October 31, 1994. Photo: [www.wisconsinhistory.org](http://www.wisconsinhistory.org) Information courtesy of Archdiocese of Milwaukee Archives.*

## INTERESTED IN VOLUNTEERING IN THE ARCHDIOCESAN ARCHIVES?

The archives has a large number of photographs awaiting digitization. If you are interested in helping with this project, duties would include digitizing photographs according to archival standards and inputting information about each photograph into an Excel spreadsheet. In general, we have found it is best when volunteers work a consistent schedule, generally 4-6 hours per week. Please contact Shelly Taylor at [taylor@archmil.org](mailto:taylor@archmil.org) if you are interested or if you have any additional questions.

# SAVE THE DATE



*Pray, Reconcile & Rejoice*  
**12 HOURS of**  
*Reconciliation*

**Wednesday, April 9, 2025**

**As you plan to participate in  
*Pray, Reconcile, Rejoice:***

***12 Hours of Reconciliation***

**please keep in mind the following:**

- Clear Your and the Parish Calendar
- Do Not Schedule Any Meetings
- Do Not Schedule Any Funerals

Help is needed all over the Archdiocese. If you are willing and able to drive to a different deanery, please do so.

This is not the occasion for school, Christian Formation or Youth Ministry Confessions; this is also not a time for Communal Penance services.

In order to make this Sacramental Event a great success, all priests are needed to assist.

***Registration will begin in early January 2025***



## ORDINANDI

**Congratulations and Welcome  
to our Newly Ordained Priests**

*(Ordained May 18, 2024)*



*Top Row, (left to right): Rev. John Baumgardner, Archbishop Jerome ListECKI, Very Rev. Luke Strand*

*Middle Row, (left to right): Rev. Nicholas Dhein, Rev. Craig Richter, Rev. David Sweeney, Rev. Dominic Lazzaroni*

*Front Row, (left to right): Rev. Zachary Galante, Rev. Charles Luke, Rev. Denny Jacob, Rev. Dennis Beltre, Rev. Kevin Durand*

## FALL DAY FOR PRIESTS AND PARISH DIRECTORS

The 2024 Fall Day for Priests and Parish Directors will be held on Tuesday, September 17, at the Mary Mother of the Church Pastoral Center. The day begins at 9 a.m. with a gathering and light refreshments available. Opening Prayer will be at 9:15 a.m.

Sr. Augusta Nickel, OP & Sr. Peter Marie Chrismer, OP from the Dominican Sisters of St. Cecilia Congregation in Nashville, will be joining us as the day's guest speaker. This year's theme is **"You will be my witnesses..." (Acts 1:8)**. The sisters will lead a presentation that will discuss three items:

- 1) Come, Holy Spirit, & renew the face of my parish... What kind of renewal?
- 2) The Saints: Secret agents of renewal.
- 3) Sowing seeds for eternity & the exercise of spiritual fatherhood.

Lunch will be offered, with Archbishop ListECKI concluding the day. If you have not yet registered for the event, please click [here](#).

### INSTITUTE FOR PRIESTS AND PRESBYTERATES

SERVING PRIESTS IN EVERY SEASON OF LIFE

#### PERSONALIZED SABBATICAL FOR PRIESTS

**Flexible scheduling: one to ten months, between August 1 and May 31**

**\$4,000 Room and board per month: adjusted for shorter/longer stays**

Additional fees for auditing/class for credit, professional services, etc.

#### AMENITIES

Private air-conditioned room with bath on 3rd floor of Bede Hall

Opportunity to join Monastic Community for Mass and Divine Office in the Archabbey Church

Possibility for Mass privately in Bede Chapel

Opportunities for Spiritual Direction and/or Sacrament of Reconciliation

Wi-Fi Internet ~ Cable TV ~ Library privileges ~ Workout facilities

**For more information call 812-357-6439**

**email [smipp@saintmeinrad.edu](mailto:smipp@saintmeinrad.edu)**

**<https://www.saintmeinrad.edu/priests-ongoing/formation/>**

### INTERACTIVE PRIEST DIRECTORY



**[www.archmil.org/  
Priest-directory.htm](http://www.archmil.org/Priest-directory.htm)**





## SENIOR PRIEST ADVISORY COMMITTEE MAKES A CHANGE

The Senior Priest Advisory Committee meets quarterly to evaluate the efforts of the Vicar for Senior Priests and enlighten him as to the issues senior priests are encountering.

### Back Then

Back in December in 2006, this body sent an Issue Resolution to the Archdiocesan Council of Priests regarding the terminology referring to retired priests. The resolution arose from the fact that most of the retired priests in the archdiocese were still very actively engaged in ministry. The term “retired” did not coincide with this reality. The committee proposed referring to “retired priests” as “senior priests.” Senior priest was defined as: any priest who is not engaged in full-time ministry and over the age of 68. The resolution was accepted by the full council on December 7, 2006.

### Right Now

This past year, the Senior Priest Advisory Committee did some analysis and noticed that while there were 122 senior priests, there were 15 other priests who were over the age of 68 but not in senior priest status because they were engaged in full-time ministry. The committee, to encourage fraternity among the priests over the age of 68, recommended a change in the usage of the term a senior priest.

The Issue Resolution reads:

1. Every priest incardinated into the Archdiocese of Milwaukee will be referred to as a Senior Priest as of his 68th birthday.
2. To foster greater fraternity among older priests, the Vicar for Senior Priests shall invite all priests of the Archdiocese of Milwaukee, 68 years of age or older, to events sponsored by his office. This will include priests still engaged in full-time ministry.
3. Funding for Annual Retreat and Spring Assembly will be offered to any senior priest who is not engaged in full-time ministry.

The Archdiocesan Council of Priests accepted the Issue Resolution on February 1, 2024.

### Current Members of the Senior Priest Advisory Committee include:

*Representative from the Priest Pension Board*  
Rev. Ken Knippel

*Representative from St. Michael Priest Fund Trust*  
Rev. Mike Barrett

*Representative of priests ordained more than 15 years and in full-time parish ministry*  
Very Rev. James Volkert

*Representative of priests ordained less than 15 years and in full-time parish ministry*  
Rev. Steve Buting

*Representative of priests in Senior Priests status*  
Rev. Robert Betz

*One priest from St. Francis de Sales Seminary*  
Rev. Glenn Powers

*Vicar for Clergy*  
Very Rev. Nathan Reesman

*Vicar for Senior Priests*  
Very Rev. Jim Lobacz

*Director of Priest Placement*  
Brenda Cline

## PARISH AND SCHOOL FINANCIAL CONSULTING TEAM CONTACT INFORMATION



Rob Kratoska, CPA, CMA – Director of Parish & School Financial Consulting  
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Phone Number: 414 -769-3335



Dawn Thiele - Parish & School Finance Consultant  
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Phone Number: 414 -769-3336

General inquires: [ParishFinance@archmil.org](mailto:ParishFinance@archmil.org)

## FROM THE VICAR FOR SENIOR PRIESTS: ARCHDIOCESAN PRIESTS BY THE NUMBERS

Where are you in the landscape of the ages of your brother priests of the Archdiocese of Milwaukee?

<u>Cohort</u>	<u>Priests</u>
90s	11
80s	55
70s	66
60s	40
50s	27
40s	31
30s	33
20s	8

As of July 12, 2024, the total number of archdiocesan priests is 271 with 122 being senior priests and 149 priests in active ministry or 45% are senior priests and 55% are active priests.

The earliest age for retirement is 68 years of age. For the past several years, the median age of priests moving into senior status is 71 ½ years of age. This is because some transition to senior status in their 68th year of life while others continue in ministry into their 70s.

For priests in their 70s, there are 66 priests of which 56 are senior priests and 10 are in active ministry, or, 85% are senior priests and 15% are in active ministry.

The median age, the age that separates the higher from the lower ages, is age 70. This means that the cohort of priests

between the ages of 69 and 26 (the youngest priest) have the greatest number of years to minister before becoming senior priests.

Where are you in the landscape of the ages of your brother priests of the Archdiocese of Milwaukee? If you are above the median age, your perspective might be that of looking back over your ministry with prayerful gratitude. If you are below the median your perspective might be that of looking forward to many years of fruitful ministry.

As Vicar for Senior Priests, I encourage all of you to share priestly fraternity with your brother priests. The elderly have a richness of their experience to share with their younger brothers. Our youthful priests can bring a fresh perspective to our elderly priests. But all of you, because “you are a priest forever,” will live your lives together with zeal.

	<b>DEANERY REPRESENTATIVES - ARCHDIOCESAN COUNCIL OF PRIESTS</b>	<b>DEANS</b>
<b>Dodge-Washington</b>	Jacob Strand	Richard Stoffel
<b>Fond du Lac-Sheboygan</b>	Nathaniel Miniatt	Ryan Pruess
<b>Kenosha</b>	Todd Belardi	Robert Weighner
<b>Milwaukee Northwest</b>	Pat Nelson, S.D.S.	Peter Patrick Kimani
<b>Milwaukee Southeast</b>	Javier Bustos	Carmelo Giuffre
<b>Milwaukee Southwest</b>	Kevin McManaman	Michael Merkt
<b>Ozaukee-Milwaukee NE</b>	Carlos Londono	Enrique Hernandez
<b>Racine</b>	Thomas Vathappallil	Juan Camacho
<b>Walworth</b>	Raymond Guthrie	James Volkert
<b>Waukesha East</b>	Andrew Linn	Dennis Saran
<b>Waukesha West</b>	Andrew Kysely	Anthony Zimmer

### 10 OLDEST & 10 YOUNGEST PRIESTS

#### OLDEST

#### YOUNGEST

- |    |                |                    |
|----|----------------|--------------------|
| 1  | Erwin Matt     | Matthew Ferch      |
| 2  | Robert Bales   | Timothy Schumaker  |
| 3  | John Richetta  | Michael Courchaine |
| 4  | Paul Lippert   | Michael Lawinger   |
| 5  | Donald Zerkel  | Michael Malucha    |
| 6  | Walter Vogel   | Nicholas Dhein     |
| 7  | Donald Schmidt | Zachary Galante    |
| 8  | Joseph Haas    | Kevin Tanel        |
| 9  | Robert Gosma   | Charles Luke       |
| 10 | William Whalen | Dominic Lazzaroni  |

## HUMAN RESOURCES SUPPORT

Need HR Support? Contact us at our Parish and School HR Helpline: 414-389-88HR(47) or [ParishandSchoolHR@archmil.org](mailto:ParishandSchoolHR@archmil.org)

### SAVE THE DATE!

Third Annual HR Leadership Seminar: Conflict Resolution and Performance Management

**Wednesday, October 23 1:30-4 p.m. at the Mary Mother of the Church Pastoral Center**

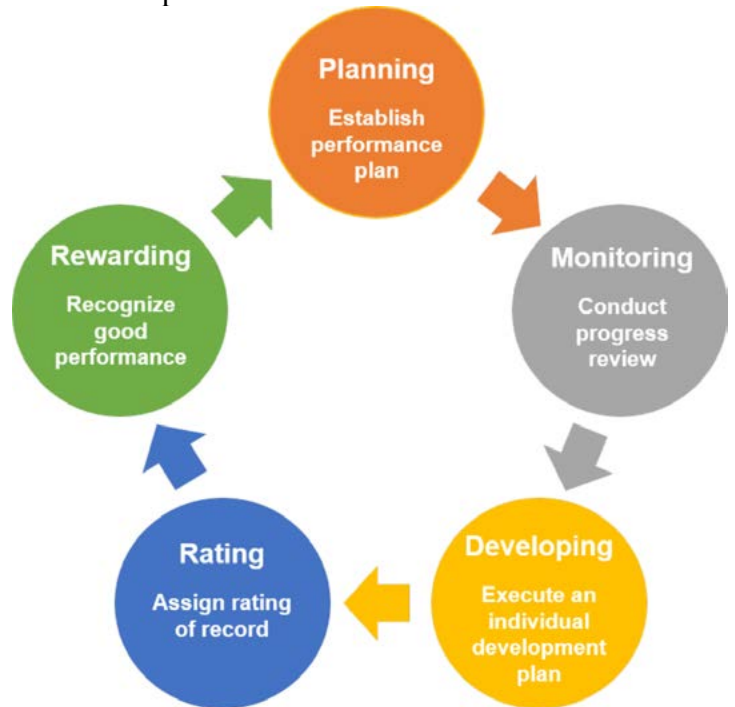
This workshop is designed for Pastors, Administrators, Parish Directors, Principals and Business Managers, hosted by the Office of Parish and School Human Resources.

This year, our office is focusing on how to support parish and school leaders with employee performance management. Two key components of performance management are regular feedback (think "one-on-one meetings") and annual performance reviews. Why is constructive feedback so important?

Giving constructive feedback:

- Improves employee morale and engagement
- Improves performance at all levels
- Transfers ownership of professional development
- Diffuses conflicts before they happen
- Increases employee engagement
- Helps identify areas for performance development
- Reduces turnover by identifying issues before they become a major roadblock
- Gives the person who is receiving the feedback the opportunity to understand and consider another viewpoint of themselves and decide if they want to act on it

- Helps the receiver to understand themselves better through others and can help them to further develop



## THROUGH THE YEARS



*Laying of Hands during ordination at the Cathedral of St. John the Evangelist, Milwaukee. Archbishop Moses E. Kiley, presiding. Date Unknown  
Photo courtesy of the Archdiocese of Milwaukee Archives*



# SAVE *the* DATE



## 2025 Spring Assembly of Priests

May 5 - 7, 2025

Osthoff, Elkhart Lake

Presenter: Auxiliary Bishop  
William Shomali



Fr. Joe Dacacche

## 2024 Active & Senior Priest Retreat

October 7 - 10, 2024

Redemptorist Retreat Center, Oconomowoc.

# PRIEST *Wellness Day*

Thursday, October 24, 2024

Speakers: Tim Miller & Matthew Evans, counselors -

Ascension Wisconsin Behavioral Health

Ascension / SE Wisconsin at Mayfair Road

(201 N Mayfair Road, 5th Floor

Conference Center, Wauwatosa).

# Fall Day

FOR PRIESTS AND PARISH DIRECTORS

Tuesday, September 17, 2024

Mary Mother of the Church Pastoral Center

Guest Speakers: Sr. Augusta Nickel, OP.

and Sr. Peter Marie Chrismer, OP



## OFFICES FOR CLERGY AND LAY ECCLESIAL MINISTRY

### Vicar for Clergy

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