



# Using the Pastoral Summary/Activity Report

Archdiocese of Milwaukee

Every organization has been

*perfectly designed*

to get the *results* they are  
currently getting.

To get different *results*,

you must

*change the design.*

## What is happening at our parish?

- Many councils do not *pay attention* to membership numbers, Mass attendance, sacramental reception, finances from year-to-year, and enrollments
- Parishes have information about the *current situation*
- Parishes have information about *trends over the years*

## How is the Data Collected?

- Parish submits an **annual report** to the diocese
- **Parish Summary Report** shows **15-years** of activity
- **Parish Activity Report** looks at trends and opportunities

# AREAS IN PARISH SUMMARY REPORT

Membership

Age Groups

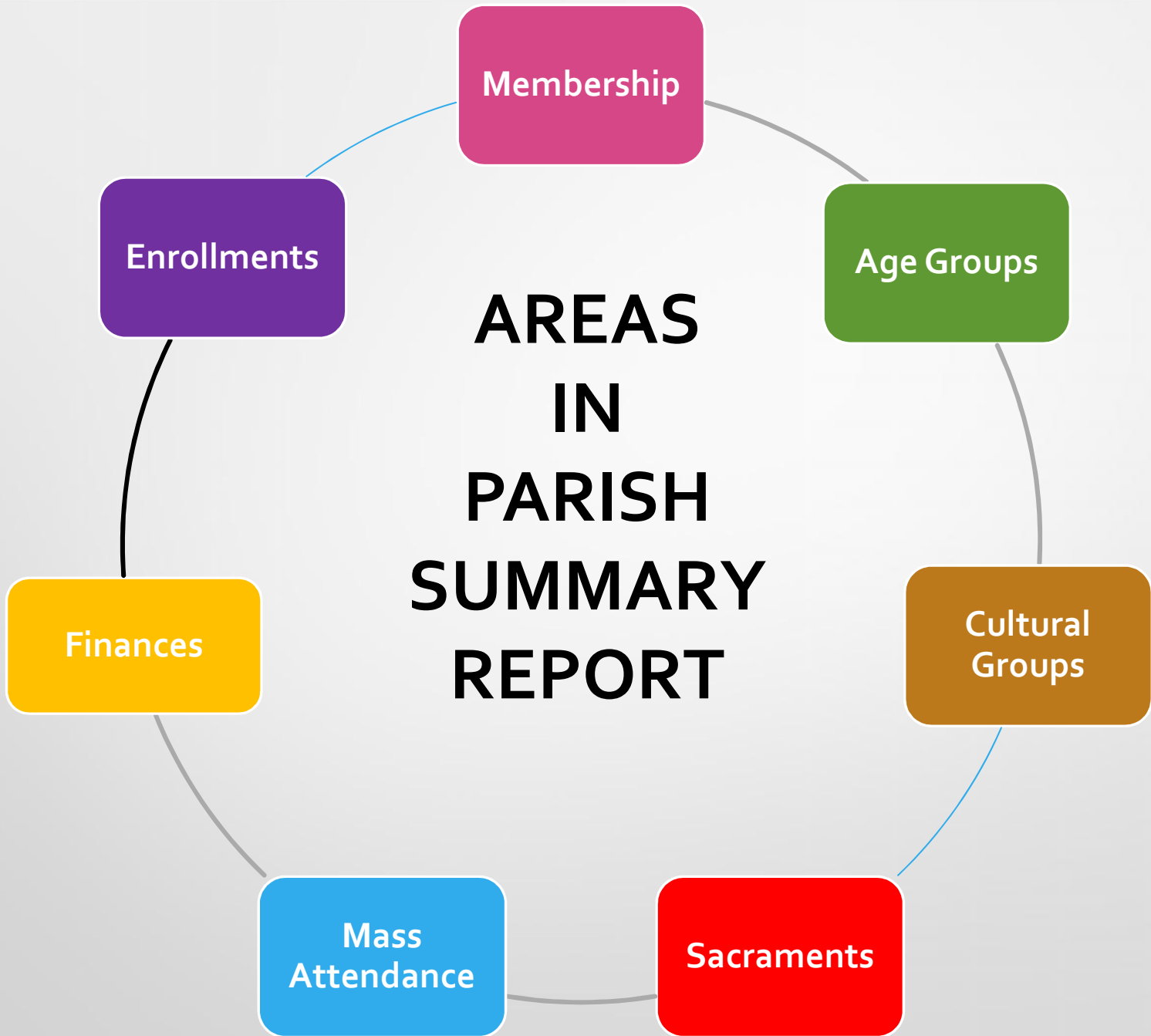
Cultural  
Groups

Sacraments

Mass  
Attendance

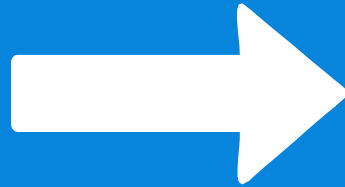
Finances

Enrollments



**Pastoral**

**Current  
Reality**



**Preferred  
Future**

**Planning**

# Annual Parish Data Areas

<b>Data Area</b>	<b>Comparison to Last Year</b>
Membership	Total number of parishioners
Age Groups	Largest age group
Cultural Groups	Largest cultural group
Sacraments	Increasing or decreasing
Mass Attendance	Percentage of members at Mass
Finances	Gain or loss
Enrollments	Growing or declining

# 15-Year Parish Trends

<b>Data Area</b>	<b>Parish Trends</b>
<b>Membership</b>	<b>Is parish growing or declining?</b>
<b>Age Groups</b>	<b>Growing older or getting younger?</b>
<b>Cultural Groups</b>	<b>Greater diversity or less?</b>
<b>Sacraments</b>	<b>Higher or lower participation?</b>
<b>Mass Attendance</b>	<b>Increasing or decreasing?</b>
<b>Finances</b>	<b>Growth or decline?</b>
<b>Enrollments</b>	<b>Greater number of or fewer students?</b>



# Why Parish Data is Significant

Data Area	Analysis
Membership	Average Wisconsin household size is 2.35 persons. Higher means more dependents; lower means fewer.
Age Groups	Ministry may focus on largest and smallest.
Cultural Groups	How parish compares to area demographics. Origin of groups.
Sacraments	Indicators of evangelization efforts.
Mass Attendance	Measure of parish vitality
Finances	Needed to fund full mission well
Enrollments	50% of Catholics leave the Church before age 18. % of age group enrolled.

# Tasks to Study the Report

**Request Parish  
Summary/Activity  
Report**

**Schedule at least  
30 minutes to  
review at meeting**

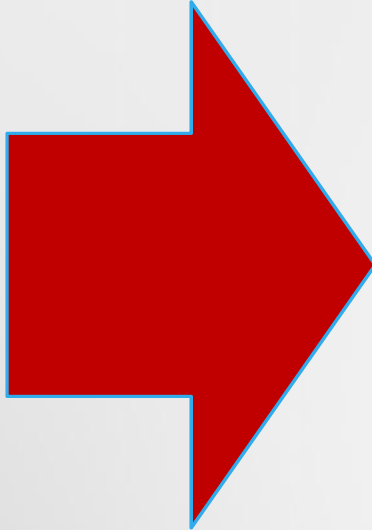
**Distribute Report  
in advance**

**Designate one  
member to lead  
discussion**

**Discern 3 or 4  
areas for follow up  
(could be at next  
meeting)**

**At next meeting,  
determine action  
steps and follow  
up**

# Step One



- Request One or Both Reports



- Review at a council meeting – at least 30 minutes

## Step 2 (or optional 3)



- **Discern 3 or 4 areas for action**



- **Determine follow up (can be separate meeting)**

# Documents You Develop

**1**

- **List of All Possible Areas of Action**

**2**

- **After Discernment of top 3 or 4, develop an action plan for each item**

# Other Options to Consider



- **Add demographic data from MissionInsite**



- **Add parish leaders for step 2 and/or 3 and hold a Summit**

# Who Is Involved?

- Pastor or Council chair requests the report
- Executive Committee places the review on the agenda
- Council member is designated to lead the discussion
- (optional) Committee members are invited to a Summit
- Committees and/or liaisons are designated to develop strategies and follow up for each item

**Will the study of the Report  
make a difference?**

**The **difference** will be determined  
by**

**Willingness to Take Action**

**and**

**Follow Up**



# Pope Francis says

*"Don't be scared,  
Dare to have **FABULOUS PLANS**.  
I encourage you to not be afraid,  
To **DREAM**, to have great ideals,  
To be **BUILDERS OF HOPE**."*