

MISSIONARY LEADER *Update*

**Archdiocese of Milwaukee
Office of Missionary Planning & Leadership**

The *Update* is designed to inspire, inform, engage, and empower leaders in the Archdiocese of Milwaukee so that they are equipped for data-informed mission-driven planning and leadership.



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A New Addition to the Missionary Planning and Leadership Office: Welcome Michael Laird!

Hello! My name is Michael Laird. As a lifelong Catholic I am fortunate to be the newest member of the Missionary Planning and Leadership Team at the Archdiocese of Milwaukee. My first day was Monday, August 2nd thus I am learning the ropes and looking forward to meeting you all who have been working in the faith community evangelizing and sharing the mission of our Catholic faith.



Thank you for your tireless work.

Prior to coming to the Archdiocese, I have spent over 30+ years as a professional in the healthcare field. I spent 25 years in hospital administration and the past 7 years in the home care business. I find many similarities to the healthcare field and have favored the following quote from Pope Francis in 2013 when he compared the Church as a field hospital.

“The thing the church needs most today is the ability to heal wounds and to warm the heart of the faithful; it needs nearness, proximity. I see the church as a field hospital after battle. It is useless to ask a seriously injured person if he has high cholesterol and about the level of his blood sugars! You have to heal his wounds. Then we can talk about everything else. Heal the wounds...and you have to start from the ground up.”

I look forward to working from the ground up learning from many of you and I plan to make many visits with parishes and talk with all members of the faith community that intersect with Missionary Planning and Leadership. Together we will make our Archdiocese a more faith-filled vibrant community, one parish at a time, forming and sending disciples out along the way.

On a personal and most important note, my wife Sheryl and I are celebrating our 35th wedding anniversary this year. We have five adult children (4 sons and 1 daughter) and soon to be six grandchildren. We are blessed that all our children practice their Catholic faith and, as we age, we continue to grow deeper in our own faith. We consider our greatest gifts to be the Catholic faith and our children. I can not wait to meet you and learn from our shared experiences. I am grateful for this opportunity to work alongside you to make our Church stronger. You can reach me at 414-758-2216 or lairdm@archmil.org.

Time for a Refresh!

Only 43% of households have a land line and 4% of them are dropping those lines every year. Do you hear from parishioners when their phone numbers change?

Nearly 90% of adults use email including 84% of those over age 65. Do you have email addresses for your parish members?

During the pandemic, parishes reaching out to extend support or announce important information about Mass times, current safety measures, upcoming religious ed classes and more may have found their parish rosters out of date.

Time for a parish list refresh!

Conducting a parish census this fall can –



- draw a picture of who your members are and where they live, help identify their needs, and discover gifts they may be willing to share with your parish and community,
- include questions to better serve parishioners with pathways for spiritual growth and focus on family and youth,
- update your parish database with contact information and preferred method of communication that can significantly enhance outreach to your parish community,
- help provide direction for future missionary strategic planning.

Do you have a plan for your next Parish Census?

To get started, contact me for ideas and examples at 414-769-3354 or engell@archmil.org.

Sources: National Health Information Survey, Statista

Remember to Register!

Church on a Mission: The Synod Calls Us Forward

A special day for key leaders from parishes, schools, Catholic institutions and organizations

Saturday, October 23, 2021 – 8 am – 1 pm

Mary Mother of the Church Pastoral Center, St. Francis.

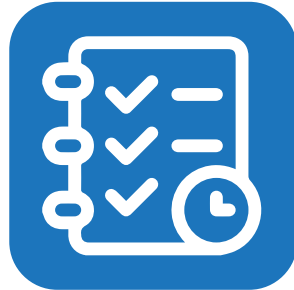
Don't miss this opportunity to hear Archbishop ListECKI discuss the impact of the 2014 Synod has had on the archdiocese and share the vision he has for his final years as Archbishop of the Archdiocese of Milwaukee.

The archdiocesan website includes a schedule for the day and **registration information** in [English](#) and [Spanish](#).



Pastoral Council 101 – The Three Tasks of the Pastoral Council

As a new Pastoral Council year begins, it is a great time to orient ourselves to the nature and purpose of the Pastoral Council. Put simply, the Pastoral Council is “consultative to the Pastor/Administrator/Parish Director” with regard to “three essential purposes.”



These purposes are:

1. Promote the pastoral activity of the parish – worship/sacraments, evangelization/catechesis, human concerns, and stewardship
2. Build a community of disciples – living holiness, witness, and service
3. Engage in missionary planning – setting a course for the future

It might be a good time for all Pastoral Councils to discuss how they are fulfilling these three purposes. It would also be good for members to spend some time with the Parish Councils Manual.

<https://www.archmil.org/ArchMil/Resources/ParCnl1/Manuals-for-Parishes/ParishCouncilsManual-2016.pdf>

Still Under Construction!

To deliver a more impactful, relevant, user-friendly, and shorter newsletter to you, we are continuing to rebuild the Missionary Leader Update. We've added new features this month, with more changes to come!

Leading like Jesus

“If there is any encouragement in Christ, any solace in love, any participation in the Spirit, any compassion and mercy, complete my joy by being of the same mind, with the same love, united in heart, think one thing. Do nothing out of selfishness or out of vainglory, rather humbly regard others as more important than yourselves, each looking out not for his own interest, but (also) everyone for those of others. Have among yourselves the same attitude that is also yours in Christ Jesus,”



— Philippians 2: 1-5

- What does having “encouragement in Christ” mean to you?
- Do you look for daily opportunities to practice the principle of having “the same attitude” as Christ?
- As a leader, how will you encourage others to be “united in heart” and to “think one thing”?

Maintenance to Mission with Mallon

The Church, as the living Body of Christ, continues the mission of Jesus. The Church does not “have a mission,” rather “Jesus’s mission has a Church.” This reality has radical implications for our planning and leadership. This brief video with Fr.

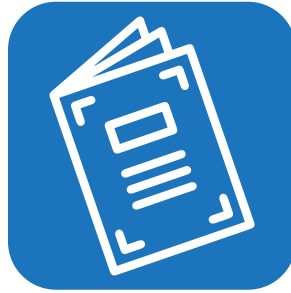


James Mallon (author of Divine Renovation) introduces leaders to the mission-mindset that should permeate our leadership focus.

<https://www.youtube.com/watch?v=C18V0l28-2U&list=PLzQzfwqi7RxBAo2cIx5DbggyK0MCmHEU-Q&t=17s>

Status of Updated Pastoral & Finance Council Appendices

Progress has been made and 106 parishes have already forwarded both their updated Pastoral & Finance Council Appendices to the Office of Missionary Planning and Leadership. My heartfelt appreciation to those councils, for diligently processing and forwarding us these important documents. Thank you also to those 16 parish councils who have forwarded at least one of the (Pastoral or Finance) Council Appendix.



Reminder:

- All parishes are required to submit updated Pastoral Council and Finance Council appendices. This is an important responsibility of the parish.

- Every parish is a public juridic person, therefore, every parish is mandated by canon law to have a finance council.
- Multi-parish communities who have a combined Pastoral Council may have a combined Pastoral Council Appendix.
- Access the appendix template: [Parish Finance Council Template](#) and [Parish Pastoral Council Template](#). [The norms and instructions are found on the web page](#).
- You may scan and email an electronic copies of your updated appendices to villar@archmil.org
- Contact Rosalita Villa with questions: villar@archmil.org or 414-758-2217

Most parishes have already been contacted directly via email. Parishes that have not responded by mid-September will receive a phone call inquiring as to the status of missing updated appendices.

Missionary Planning and Leadership's Resources

- The Office of Missionary Planning and Leadership is here to help you. Be sure to take advantage of the many resources that are already on the Archdiocesan website. Check out the [Missionary Planning and Leadership web page](#) and then click on the box that can best help you.
- [Strategic Missionary Planning](#) includes PowerPoint presentations, deanery maps and reports, such as Mass Attendance, Parish Baptism, and more.
- [MissionInsite Data](#) includes PowerPoint instructions, data use and analysis articles, and PowerPoint presentations.
- [Pastoral Councils, Norms, and Guidelines](#) includes the Pastoral and Finance Councils norms, appendices, parish councils manual, parish trustee manual, parish commissions and committees manual, as well as Missionary Leader Update, and more.
- [Archdiocesan Pastoral Council](#) includes the eleven deaneries, as well as information on the next parish deanery meeting and past deanery reports.

Missionary Planning and Leadership Contact Information

For questions or to request services, please contact:

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Laura Engel, Associate Director of Missionary Planning and Leadership engell@archmil.org, 414-769-3354

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Rosalita Villa, Administrative Assistant villar@archmil.org, 414-758-2217



Contact Rosalita Villa at villar@archmil.org if you know someone who would be interested in receiving the *Missionary Leader Update*.